AEROSPACE

Indiana

A State that Works

INDIANA ECONOMIC DEVELOPMENT CORPORATION



1,800 NEW JOBS ADDED BY AEROSPACE BUSINESSES SINCE 2013

38,000+ ENGINEERS



28.9%
AVERAGE ANNUAL
EXPANSION RATE FOR
AIR & SPACE EXPORTS
SINCE 2002

MAJOR COMPANIES & INDUSTRY FOOTPRINT

SOURCE: Dun & Bradstreet, November 2020

ROLLS-ROYCE HOLDINGS PLC

Indianapolis

HONEYWELL
INTERNATIONAL INC
South Bend

GROUPE CRIT

BAE SYSTEMS PLC

Fort Wayne

RAYTHEON TECHNOLOGIES CORPORATION

Fort Wayne

GENERAL ELECTRIC COMPANY

Lafayette

C. F. ROARK WELDING & ENGINEERING COMPANY INC

Brownsburg

GOLDEN-HELVEY HOLDINGS INC

Elkhart

DEAN BALDWIN
PAINTING LIMITED
PARTNERSHIP
Peru

Peru

RAPP & SON INC
Martinsville

ENJET AERO LLC

MEARS
MACHINE CORP

PRECISION PIECE PARTS INC

Mishawaka

HEICO CORPORATION
Indianapolis

POLYCRAFT
PRODUCTS INC
Greendale

WBH INC

Plainfield

MACK TOOL & ENGINEERING INC South Bend

PRODUCTS INC South Bend

TRI AEROSPACE LLC
Terre Haute

ATTCO MACHINE

BERTRAND
PRODUCTS INC
South Bend

RBC BEARINGS INC

VALUE PRODUCTION INC South Bend

MSP AVIATION INC Bloomington

PYNCO INC
Bedford

HUPP & ASSOCIATES INC

New Haven





AEROSPACE INNOVATION

The best innovations happen when motivated, talented people with diverse perspectives rally together to ideate, challenge and iterate on the newest, riskiest solutions. Indiana is home to some of the nation's most talented engineers, with university programs educating new talent on the latest technologies and manufacturing plants deepening veterans' expertise on the tried and true.

By collaborating live with a range of experts in aerospace and engineering in Indiana, you will be able to uncover and push tomorrow's most important evolutions and transformations. With our talent pipeline, aviation legacy and business infrastructure, Indiana presents an unparalleled opportunity to innovate, building on what already exists and pushing boundaries to get to new solutions. Bring your expertise and creativity to Indiana — we'd be thrilled to work with you in shaping the future.

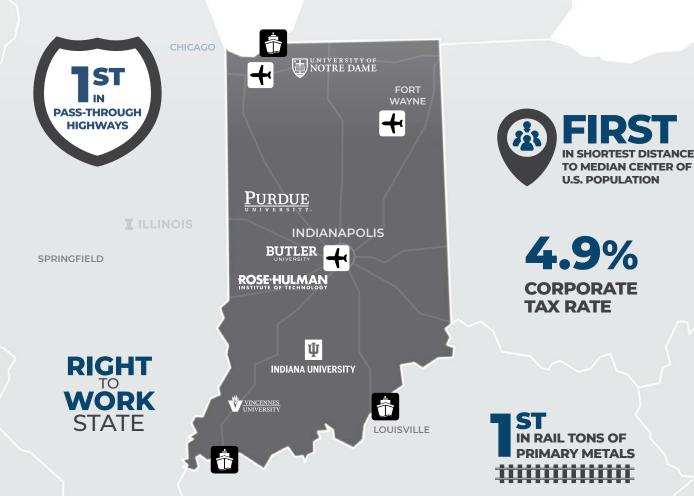
"At AAR, we are encouraged by the enthusiasm and support we've received in Indiana [and across the Midwest] to provide greater access to training for jobs that are available now."

TOP-RANKED BUSINESS ENVIRONMENT

Through hard work and common-sense spending, Indiana has maintained a balanced budget for years and has built a healthy reserve of "rainy day" cash. As a result, already low business taxes are actually trending down. Indiana businesses also enjoy remarkable regulatory freedom. As a "Right to Work" state, Indiana workers are free to work without the pressure to join a union. All of this makes Indiana more competitive than other states, including California, Illinois and New York.

TALENT PIPELINE

Indiana is home to nationally-ranked universities with some of the nation's top aeronautics programs, as well as world class engineering degree programs.





INDIANA SUCCESS STORIES



SITUATION: GE Aviation, the world's largest jet engine manufacturer, was ready to begin production on its ground-breaking new LEAP engine. Before production even began, demand for the advanced engine had reached more

than 6,000 units. GE Aviation needed a workforce with the technical skill and training to begin work as soon as the facility was ready.

SOLUTION: GE Aviation found exactly what it needed in Lafayette, Indiana. The location not only provided access to a deep, talented workforce, but placed the plant in close proximity to the world-class engineering programs of Notre Dame and Purdue University, as well as the Purdue Research Park. GE Aviation invested more than \$100 million to build a state-of-the-art, 225,000 square-foot production facility, which launched in 2015.





SITUATION: Republic Airways, an Indianapolisbased regional airline, offers passenger service with

about 1,000 daily flights operated under its major airline partner brands of American Eagle, Delta Connection and United Express. The airline, like many

others across the country, was facing challenges recruiting talent due to a nationwide pilot shortage that's expected to grow in the coming years.

SOLUTION: In 2018, Republic launched its Leadership in Flight Training (LIFT) Academy in Indianapolis, becoming the only regional airline to operate its own training academy designed to make commercial airline pilot training more widely attainable and attractive. LIFT Academy, leveraging partnerships with Vincennes University and the Indianapolis International Airport, offers students more affordable tuition and provides a fast-track, direct classroom-to-cockpit training model. Within just one year, the program enrolled more than 200 students, helping new careers take flight.

95.3 COST OF LIVING

"We will continue to draw upon the highly skilled and motivated workforce that Indiana has to offer. The partnership we enjoy with the state of Indiana and the city of Indianapolis is yet another reason we're moving forward to expand our presence in the region."

Dave Wajsgras | President Raytheon Intelligence, Information and Services



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